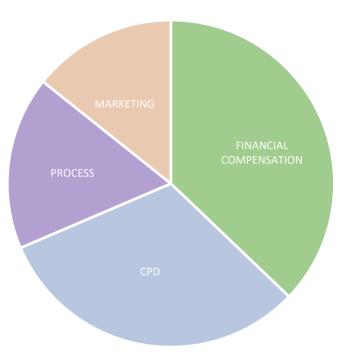




Evaluation Trial – South Wales Police Challenge Review: Detective Resilience

Creating ideas to make your job better

EMERGING THEMES



OVERALL CHALLENGE RESULTS

EST. AUDIENCE	200
ENGAGED	39
%	19.5*
IDEAS CREATED	41
IDEAS SUBMITTED	34
IDEA LIKES	196

^{*}Typical First Challenge Engagement c.5%

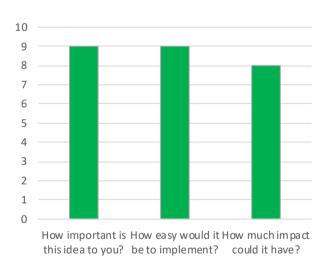
MOST LIKED IDEAS

IDEA NAME	OWNER	THEME	LIKES
Plain Clothes Allowance	Peter Collins	Finance	16
Competency Related Threshold Pay	Sian Grant	Finance	13
Reintroduce the Tutor/Mentor DCs	Peter Collins	CPD	12

KEYWORDS



AVERAGE SELF-ASSESSMENT RATING /10



MOST ACTIVE STAFF

NAME	IDEAS	THEMES	SESSIONS
Dai Wells	3	3	12
Emma Hughes	7	4	10
Peter Collins	4	2	7







MOST LIKED IDEAS BY THEME

FINANCIAL COMPENSATION			
IDEAS	KEYWORDS	IDEA LIKES	
13	Competency I Incentives I Allowance	83	
IDEA NAME	OWNER	LIKES	
Plain Clothes Allowance	Peter Collins	16	
Competency Related Threshold Pay	Sian Grant	13	
Financial Incentives	Emma Hughes	10	

CONTINUOUS PROFESSIO	NAL DEVELOPMENT	
IDEAS	KEYWORDS	IDEA LIKES
11	Mentors I Training I Teams	60
IDEA NAME	OWNER	LIKES
Re-introduce the tutor/mentor DCs	Peter Collins	12
Purpose made PDR Process	Dai Wells	8
Developing Rounded Officers	Tracey Rankine	7

PROCESSES		
IDEAS	KEYWORDS	IDEA LIKES
6	CPS I Time I Role	21
IDEA NAME	OWNER	LIKES
Black Box Thinking	Chris Grey	4
CID Officers Able to CJIT Files	Emma Hughes	4

MARKETING		
IDEAS	KEYWORDS	IDEA LIKES
5	Location Events Relationships	29
IDEA NAME	OWNER	LIKES
	OWINEIT	LIKES
Recruitment Days at each BCU	Dai Wells	8
Recruitment Days at each BCU Accessibility		

