High Risk Roles Risk Assessment

	Hazards									
Role	Exposure to Death & Trauma	Exposure to vulnerable victims	Expossure to distressing and sensitive materials	Risk of compromise leading to serious harm Limited access to	family of role *	Scrutiny Long Term Risk	Lack of Worklife Balance	Demand	Total	Comments
Child Abuse Investigators									0	
CEOP/Polit									0	
Family Liaison Officers									0	
Digital Forensic Officers									0	
Covert Other									0	
CT/NCA Negotiators									0	
RASSO Investigators									0	
SIOs									0	
ACU/PSD Investigators									0	
Offender Management/MOSAVO									0	
Modern Slavery/Human Trafficking									0	
Crime Scene Investigators/Managers									0	
Domestic Abuse Investigator									0	
Trainee DCs									0	
Major Crime Investigators (not SIO)									0	
Serious Collission Investigators									0	
Serious Collission Investigators CT/ROCU/Surveillance									0	
<u>∞</u> On Call									0	
under Misconduct/investigation Personal Experience of Adverse Childhood Experiences									0	
Personal Experience of Adverse										
Childhood Experiences									0	

	Scoring							
Hazard	1. Low	2. Medium	3. High					
		occassional exposure to death and trauma,	constant exposure to death and trauma,					
		including contact with vulnerable	including contact with vulnerable					
Nature and Frequency of Involvement	Not applicable to role or deployment	victims/witnesses	victims/witnesses					
Exposure to distressing and sensitive		Occassional exposure to distressing and	Constant exposure to distressing and					
materials	Not applicable	sensitive materials	sensitive materials					
	Low risk work - no concerns about being	Moderate concern about being identified						
	identified in role or targeted. Able to	in role or targeted. Not able to discuss	High concern/risk about being identified in					
	discuss some content of work with friends	content of work with friends or family	role or targeted. Not able to discuss any					
Security Safety	or family	friends or family	work with friends or family					
	Always part of a team and able to discuss	infrequently part of a team but some ability	Seconded outside the organisation or team -					
	work and concerns with the team - feels	able to discuss work and concerns with	no regular contact with team or					
Support	supported	management	management					
Exposure to external scrutiny	Very low chance that the work undertaken will be covered by the media and no need to discuss work with the media	Moderate chance that the work undertaken will be covered by the media or the possibly of needing to discuss work with the media						
	No safeguarding issues or risk associated	Low level safeguarding issues or risk	Significant levels safeguarding issues or risk					
Safeguarding/Risk	with the role	associated with the role	associated with the role					
Work Life Balance	Not applicable, worklife balance is satisfactory	medium impact of work life balance due to working patterns, resourcing or demand	High risk of adverse impact on WLB due to working patterns, resourcing or demand					
Pressure of Work/Demand	Low pressure of work - realistic time scales. Demand is manageable	occassional periods of high demand that is not easily mitigated through resourcing, support or timeliness. Moderate pressure of work little time for breaks	Constant periods of high demand that is not mitigated through resourcing, support or timeliness. High pressure of work - little time for breaks and unrealisitc time scales					
Prosecutions	No need to give evidence or be part of prosecutions	Possible need to give evidence or be part of prosecutions	Likely need to give evidence or be part of prosecutions or is the specalist for the case					

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Job Title	
Unit	
DCI	
DI	

Total score	Outcome risk level				
No score	A1				

Insert 'X' to indicate relevant selection below

					Scoring			
Hazard	Not relevant	0	Low	1	Medium	2	High	
					occassional exposure to death			
			rare exposure to death and		and trauma, including contact		constant exposure to death and	
Nature and Frequency of	Not applicable to role or		trauma, no contact with		with vulnerable		trauma, including contact with	
Involvement	deployment		vulnerable victims/witnesses		victims/witnesses		vulnerable victims/witnesses	
					Occassional exposure to		Constant exposure to	
Exposure to distressing	Not applicable to role or		Rare exposure to distressing		distressing and sensitive		distressing and sensitive	
and sensitive materials	deployment		and sensitive materials		materials		materials	
			Low risk work - no concerns		Moderate concern about being			
			about being identified in role or		identified in role or targeted.		High concern/risk about being	
			targeted. Able to discuss some		Not able to discuss content of		identified in role or targeted.	
	Not applicable to role or		content of work with friends or		work with friends or family		Not able to discuss any work	
Security Safety	deployment		family		friends or family		with friends or family	
					infrequently part of a team but		Seconded outside the	
			Always part of a team and able		some ability able to discuss		organisation or team - no	
	Not applicable to role or		to discuss work and concerns		work and concerns with		regular contact with team or	
Support	deployment		with the team - feels supported		management		management	
					Moderate chance that the work		High chance that the work	
			Very low chance that the work		undertaken will be covered by		undertaken will be covered by	
			undertaken will be covered by		the media or the possibly of		the media or the possibly of	
Exposure to external	Not applicable to role or		the media and no need to		needing to discuss work with		needing to discuss work with	
scrutiny	deployment		discuss work with the media		the media		the media	
							Significant levels safeguarding	
	Not applicable to role or		No safeguarding issues or risk		Low level safeguarding issues		issues or risk associated with	
Safeguarding/Risk	deployment		associated with the role		or risk associated with the role		the role	
					medium impact of work life		High risk of adverse impact on	
	Not applicable to role or		Not applicable, worklife		balance due to working		WLB due to working patterns,	
Work Life Balance	deployment		balance is satisfactory		patterns, resourcing or demand		resourcing or demand	

			occassional periods of high	Constant periods of high
			demand that is not easily	demand that is not mitigated
			mitigated through resourcing,	through resourcing, support or
		Low pressure of work - realistic	support or timeliness.	timeliness. High pressure of
Pressure of	Not applicable to role or	time scales. Demand is	Moderate pressure of work	work - little time for breaks and
Work/Demand	deployment	manageable	little time for breaks	unrealisitc time scales
		No read to give evidence or be	Descible need to give evidence	Likely need to give evidence or
	Not applicable to role or	No need to give evidence or be		be part of prosecutions or is
Prosecutions	deployment	part of prosecutions	or be part of prosecutions	the specalist for the case
			0	0
	Risk Scoring			
0-15	В	Low Risk		
	A2	Medium Risk		
16-21	/ _			

	Risk Scoring					
Ī	0-15	В	Low Risk			
	16-21	A2	Medium Risk			
	22-30	A1	High Risk			